

CURRICULUM VITAE: 2021-2022

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I: Academic Appointments

Year	Rank	Discipline	Institution
2007	Professor	Nursing	Utah Valley State College/ Utah Valley University
2002	Associate Professor	Nursing	Utah Valley State College
1995	Instructor	Nursing	Utah Valley State College

II: Education

Year	Degree	Discipline	Institution
2015	Doctor of Philosophy	Nursing (minor: Informatics)	Indiana University
1995	Master of Nursing	Nursing Administration /Management (minor: Education)	University of Phoenix
1984	Bachelor of Science	Nursing	Brigham Young University
1983	Associate of Science	Nursing	Brigham Young University
1975	Certificate	Practical Nursing	Utah Technical College at Salt Lake

III: Professional Experience

Year	Title	Institution	Job Description
Academic Employment			
2017-pres.	Department MSN Program Coordinator	Utah Valley University	Function as chair of the MSN committee – working with committee on functions of all standing committees of the graduate program (APG, curriculum, program evaluation) Coordination of MSN program, including curricular development and assessment of program and student learning outcomes Advisement of potential and current students Participation in internal and

			external advertising and marketing of MSN program
			Facilitation of inter-program coordination with other program coordinators and department chair
2012-2017	Associate Chair	Utah Valley University	Coordination of department policies and practices – Maintenance and update of student/faculty handbooks
			Coordination of ongoing department evaluation
			Participation in department management
			Assistance with preparing reports
			Serving as member of curriculum, program evaluation, and APG committees as needed
			Faculty and program development
2011	Interim Director of Nursing Programs	Utah Valley University	Coordination of program activities
			Coordination of program evaluation and curriculum activities
			Recommendations of teaching assignments and workload distribution
			Facilitation and development of departmental guidelines
			Recommendation of program goals and strategic planning activities
			Completion of reports and documentation
2010-2012	Department MSN Program Coordinator	Utah Valley University	Function as chair of the MSN committee – working with committee on functions of all standing committees of the graduate program (APG, curriculum, program evaluation)
			Coordination of MSN program, including curricular development and assessment of program and student learning outcomes
			Advisement of potential and current students

Participation in internal and external advertising and marketing of MSN program
 Facilitation of inter-program coordination with other program coordinators and department chair

Professional Employment

2015-present	Curriculum and Nursing Ed. Consultant	Self-employed	Assist nursing programs in setting up curricular frameworks, and curriculum revisions to meet contemporary nursing practice and accreditation standards
2000-2018	RN consultant	Holladay Home for the Elderly	Elderly Assessment and care Management of poly-pharmacy issues in older adults Education of staff concerning quality improvement, pharmacology, patient care, medication delivery and psychosocial needs of the elderly Chair the facility's quality improvement committee Work with administration on implementation of state guidelines and rules associated with residential and assisted living facilities
1997-2003	Staff Nurse	The Orthopedic Specialty Hospital (TOSH)	Patient education and discharge planning Inpatient care Development of patient care plans
1990-1996	Team leader	IHC Blood Services	Oversee and lead 5-20 member teams on mobile blood drives throughout the Wasatch front area and Northeastern Nevada Manage and coordinate care in donor rooms at two hospitals Facilitate autologous and therapeutic donations of non-healthy individuals Monitor and supervise blood donations of healthy and ill individuals Educate staff on OSHA, CDC and FDA requirements for blood

			banking personnel
			Participate in the development of continuous quality improvement education, practices, and reports
1987-1988	RN, Office Nurse	Gastroenterology Associates	Patient education Patient care during conscious sedation procedures Assist with conscious sedation and other procedures
1986-1987	Asst. Director of Nursing	Zion's Care Center	Medical office nursing care Staff education and professional development Patient care Team lead RNs, LPNs, and nurses aides in a long-term care facility
1983-1985	RN, Staff Nurse, Home Health Nurse	Olsten Kimberly Quality Care	Develop quality improvement activities and reports PRN staffing of hospitals, nursing homes, and clinics throughout the greater Salt Lake City area Home health nursing –in-home care of patients requiring continuous nursing care including pediatric ventilated patients, premature newborns, spinal cord and head trauma rehabilitation patients, older adults (palliative care and hospice) etc. Non-critical medical transport in fixed-wing aircraft from rural areas to SLC hospitals
1983-1986	RN, Staff Nurse	Holy Cross Hospital	Medical-surgical nursing care Team-lead graveyard shift

IV: Area of Academic Expertise

Institution

Utah Valley University

Teaching Expertise

Community and public health nursing
Medical-surgical nursing
Nursing fundamentals
Pediatric nursing
Health systems and policy
Curriculum development
Evaluation of learning outcomes
Healthcare Informatics

Caveon Development (independent contractor)	Development of test questions for competency exams in Master of Nursing Education courses -- Including: Curriculum Development, Nursing Assessment, Facilitating Learning, Organizational leadership
Intermountain Health Care Blood Services	Quality Improvement/good manufacturing practices for blood bank employees Developed/revised a self-paced training manual for the health historian in blood banking
Other (private enterprise)	Developed and administered tutoring to individuals who required extensive remediation due to failure on the NCLEX-PN and NCLEX-RN (Approval from Utah State Board of Nursing)
Utah Nurses Association	Developed and Administered a Nursing Skills Update and Refresher Course for RN's who had allowed their license to lapse (Approval from Utah State Board of Nursing)

**V: Area of Clinical Expertise
Institution**

Clinical Expertise

Holladay Home for the Elderly	Patient assessments Inservice training of staff Review of medication delivery Review of staff qualifications Chair quality control committee
Coca-Cola World Wide Hospitality Team (2002 Olympics)	Development and buying of supplies for a simple ambulatory clinic and first aid station Assessment and triage of individuals attending the Olympics Teaching and inservices to staff concerning altitude sickness and frostbite (s/s to watch for, emergency treatment, etc). Teaching individuals (staff and attendees) about prevention methods for frostbite and altitude sickness
The Orthopedic Specialty Hospital (TOSH)	Patient Care (medical and surgical) Care of orthopedic injuries Development of care plans for orthopedic and surgical patients Medical-surgical nursing care Discharge planning and education
IHC Blood Services	Lead blood procurement teams that travel throughout intermountain west Pre-donation assessments Nursing care of individuals participating in blood donation, therapeutic phlebotomy, plasma donation, and autologous transfusion procedures Patient teaching
Olsten Kimberly Quality Care	Quality control methods and teaching Home care of pediatric ventilated patients Home care of special needs individuals (pediatric and adult)

	PRN staffing in hospitals, extended care facilities, and ambulatory clinics
	Non-critical medical transport flight nursing
	Medical-surgical nursing
Gastroenterology Associates	Medical-surgical nursing
	Assist with and monitor patients receiving sedation and endoscopic procedures
Zion's Care Center	Patient teaching and follow-up
	Staff education and inservices
	Quality control
	Development of individualized plans of care
	Unit staffing and scheduling (RN, LPN, and aide)
	Team leading and Charge Nurse duties
Holy Cross Hospital	Intermediate Care unit medical-surgical nursing
	Team leading/Charge nurse
	Patient education

VI: Area of Research Expertise

Research Competency

Research Area

Perceptions of Nurse-managers on Success-related Qualities of Newly Graduated Registered Nurses (Unpublished)	Qualitative
Content Validity of <i>Craven Clinical Judgment in Nursing Scale</i> , (Unpublished)	Tool development and content validity
Processes Used by Nursing Faculty When Working with Underperforming Students in the Clinical Area: A Theoretical Model Derived from Grounded Theory (Dissertation)	Grounded theory

VII: Scholarship: Publications/Grants/Presentations

Publications

Craven, M. (2016) Processes Used by Nursing Faculty When Working with Underperforming Students in the Clinical Area: A Theoretical Model Derived from Grounded Theory. Proceedings 4th Annual World Wide Nursing Conference. Singapore: GSTF. doi: 10.5176.2315-4330_WNC16.46

“Processes Used by Nursing Faculty When Working with Underperforming Students in the Clinical Area: A Theoretical Model Derived from Grounded Theory” Submitted March, 2016 to: Journal of Nursing and Health Care (JNHC).

Chapter reviews for the following text:

Smeltzer, S. C., Bare, B.G., Hinkle, J. L., Cheever, K. H. (2007) Brunner & Suddarth’s Textbook of Medical-Surgical Nursing (11a ed.). Philadelphia: Lippincott, Williams, & Wilkins -- reviewed chapter 17 (End of Life Care), and chapter 18 (Preoperative Nursing Management).

Comparison Review of 2 Fundamentals of Nursing texts:

Kozier, E., Erb, G., Berman, A. J., and Burke, K. (2000) Fundamentals of nursing: concepts,

process, and practice. (6th ed). Upper Saddle River, NJ: Prentice Hall Health
Taylor, C. Lillis, C. and LeMone, P. (2001) Fundamentals of nursing: the art and science of nursing care. (4th ed). Philadelphia: Lippincott
Chapter reviews for the following text:
Craven, R. F. and Hirnle, C. J. Fundamentals of nursing: human health and function. (4th ed). Philadelphia: Lippincott (unpublished) – reviewed 2 chapters (a) loss and grieving, and (b) skin integrity and wound healing.

Research Grants

Year	Grant
2015	Advances in Patient Safety Through Simulation Research – NIH -- Not accepted for funding

Presentations

“Faculty and Student Response to Crisis, Campus, Community and COVID” – ACEN Conference (virtual) – July 12-16, 2021

“NCLEX: More than Just Pass Rates” – ACEN Conference – July 12-14, 2018

“Advocating for Patient Safety by mentoring Underperforming Nursing Students” – Utah Nurses Association Conference October 26-27, 2016 SLC, UT

“Processes Used by Nursing Faculty When Working with Underperforming Students in the Clinical Area: A Theoretical Model Derived from Grounded Theory” – 4th Annual Worldwide Nursing Conference, July 18-19, 2016, Singapore

“Processes Used by Nursing Faculty When Working with Underperforming Students in the Clinical Area: A Theoretical Model Derived from Grounded Theory” – Utah Valley University Annual Nursing Research Conference, March 2016

“Use of Current American Heart Association Guidelines for CPR, Infant Choking, and Automatic External Defibrillator in Emergency Situations” -- January 30, 2014 Holladay, Utah

“Clinical Assessment & Evaluation Processes for Nursing Students: A Literature Review” March 6, 2013 –UVU Nursing Research Conference, Orem, UT

“Analysis of Perceptions about Effective Nursing Faculty” (Poster Presentation) Oct. 25-26, 2007 – Utah Nurses Association, Park City, UT; July 18-21, 2007 – International Nurse Educators Conference in the Rockies, Breckenridge, CO

“Nursing Informatics Made Incredibly Easy” February 19, 2007 – Indiana University School of Nursing, Indianapolis, IN

“The Medical Professions and Interrogations” January 25, 2007 – UVSC Ethics Symposium, Orem, UT

“Care Plan for A Day” (Poster Presentation) June 24-26, 2005 – CINE, Chicago, IL

“Unpredictable Case Studies” June 24-26, 2005 – CINE, Chicago, IL

“Grand Rounds Group Presentations” June 24-26, 2005 – CINE, Chicago, IL

“Think Fast, the Unexpected Could Happen” Sept. 19, 2003 – NLN Education Summit, San Antonio, TX

“Think Fast, the Unexpected Could Happen” July 27, 2001 – 12th Annual Nurse Educators

Conference in the Rockies, Copper Mt., CO

“Adverse Effects of Antihypertensive Medications & the Elderly” -- May 15, 2001

“Professionalism, Courtesy, & the Elderly” – Oct. 24, 2001

“Health Care Occupations” – January, 2001; March, 2000 – Evergreen Jr. High School

VIII: Professional Service Activities

Academic Service Activities

Academic Service Activities	Level	Year	Role Description
RTP Committee	Department	2018 - present; Chair 2021-present	Develop, revise, and implement rank and tenure documents; review faculty portfolios for tenure and rank advancements; mentor faculty in the tenure process; mentor new members of the committee
Workload Task Force	University	2019-2020	Work with faculty from departments across campus to develop a proposal for workload compensation and definition expansion with Utah System of Higher Education – especially for non-traditional academic programs (such as nursing and dental hygiene)
Program Coordinators Council	University	2017-present	Coordinate with other program coordinators throughout the university to provide input to the graduate council concerning program needs.
FNP Development Committee (chair)	Department	2017-present	Develop feasibility study, USHE forms for new programs, and preliminary curriculum for potential Family Nurse Practitioner program within the department.
Master’s Committee	Department	2008- present 2008 -2012; 2017-present (chair)	Chair the committee that developed and implemented the new MSN program Oversee the development of accreditation needs (candidacy application, self-study report, site-visit, etc.) Serve as chair of the standing committees for the graduate

Program Evaluation Committee	Department	2012- present 2012-2017 (chair)	<p>program (program evaluation, curriculum, and APG).</p> <p>Work with faculty in assessing and evaluating the MSN program/students and make necessary adjustments for improvements</p> <p>Provide appropriate documentation for systematic plan of evaluation and program evaluation needs</p> <p>Develop and maintain the Systematic Plan of Evaluation (SPE) for the Associate and Baccalaureate programs</p> <p>Aggregate assessment findings associated with program evaluation including graduate and employer surveys</p> <p>Develop and review data associated with program assessment and evaluation including faculty and student guidelines, assessment tools, program outcomes, etc.</p>
BSN Revision Committee	Department	2010-2014	<p>Revise current RN-BSN program to better meet the needs of the students, department, and current educational guidelines for baccalaureate nursing education. Develop curriculum to meet guidelines.</p>
Curriculum Committee (chair)	Department	2010-2012	<p>Work with faculty in development and maintenance of curricular content within the programs provided (ASN, BSN, and MSN)</p> <p>Evaluate current curriculum and curricular needs</p> <p>Provide support and education of faculty regarding curriculum issues</p> <p>Work APG committee on issues associated with alternate entry and transfer students into our programs</p> <p>Work with program evaluation committee to provide essential materials to meet program evaluation needs associated with</p>

Graduate Programs Support Committee	University	2009-2012	curriculum Work with ancillary services at the University level in order to implement and coordinate graduate programs and changes needed for transition from regional college to university Work with the coordinators of the other graduate programs (education and business) to develop standards and guidelines for graduate programs at UVU Develop university policies and procedures associated with graduate programs and students Work as a liaison for the MSN program with administration concerning budgetary and faculty needs for the MSN program
Admission, Progression, Graduation (APG) Committee	Department	2005-2010	Determine policies and procedures for admission, progression and graduation decisions for students Moderate student APG appeals
Northwest Accreditation Self-study support committee	University	2010	Assist with collection of information required for the Northwest accreditation self-study report
Faculty Rank, Tenure, Promotion Committee	Department	2002-2004 (chair: 2002 - 2004)	Review department faculty portfolios and recommend faculty for tenure (both 3 rd year review and at time of tenure)
Tenure committee	School	2002-2004	Review tenure policies and procedures for the school Serve as committee to review questionable tenure documents for the school as necessary
BSN Planning Committee	Department	1999- 2001	Develop the curriculum plan, learning outcomes, and APG requirements for a BSN program
Curriculum Committee	Department	1996-1998; 2000-2001	See above (curriculum committee chair)

Nursing Service Activities

PhD Dissertation Committee member

2019

Content

Recruited as a dissertation committee member for PhD student, University of Notre Dame, Fremantle, Australia based on research

		expertise of underperforming students.
Mentor and Project Committee Member	2016-2019	Working with American Sentinel University DNP student as preceptor for some course work and as a committee member on the DNP project (Defended Dec. 2019).
ACEN Accreditation Site Visitor	2015—present	Visit Nursing Schools and Programs to determine compliance with standardized criterion for accreditation Submit report to ACEN for recommendations concerning the nursing school or program
Advisory Committee for Stevens-Henagar College, Ogden Campus Nursing program	2007-2021	Work with administration (dean of nursing) on development of nursing curriculum and program needs. Provide outside feedback on program and students
Utah Nursing Consortium	2016-2020	Work with the state nursing schools of the state of Utah to identify ways/means to increase nursing graduates throughout the state in order to decrease the upcoming nursing shortage
Peer Reviewer for paper selection	2016-2018	Peer review papers submitted to the GSTF for potential presentation at 5 th annual worldwide nursing conference
Utah Cluster Acceleration Partnership (UCAP) for Health Care task force	2011-2012	Work with nursing professionals from other institutions, USHE, and Utah State Board of Regents on identifying potential financial and curricular needs for nursing education in the state of Utah
President, Utah Nurses Association (UNA)	2000 - 2005	Leadership for the nurses in Utah Identify and develop political strategies for nurse and patient related bills before the state legislature each year Manage the organization and chair the Board of Directors Act as a liaison to the American Nurses Association (ANA) from Utah Participate in the ANA as an elected member of the house of delegates Participate in the ANA constituent assembly (organization of all state and territorial Presidents and Executive Directors) to develop goals and priority activities for ANA the state organizations to put toward the house of delegates Chair monthly board meetings with the leadership throughout the state

		Write a presidential message for quarterly newspaper of the association
		Work with the State Board of Nursing, the Division of Occupational and Professional Licensing, and the Utah Hospital Association as well as other nursing organizations on nursing related issues
		Act as a liaison between the profession and government leaders at the state and national levels
Continuing Education Committee (UNA)	1995-2000	Review applications for continuing education credits from health-care entities who desire to provide continuing education to nurses
Finance Committee (UNA)	1999-2010	Develop annual budget for the organization to be presented to the house of delegates for approval
Convention Core Planning Committee (UNA)	2000-2020	Develop continuing education opportunities for nurses, including speakers and activities, and evaluation of activities following implementation
Utah Nurses Foundation Board (President)	2005-present 2005-2020	Fiduciary responsibility of a non-profit foundation to provide research and educational funds to nurses and nursing students
Elected Member – House of Delegates , American Nurses Association	2000-2012	Participate in lobbying activities with national government leaders Identify and accept priority items for the association to fund/support Attend annual week-long meeting (in 2004 this became a biannual meeting) to discuss and deliberate on activities of ANA

Community Service Activity	Year	Content
Member Cottonwood Homeowners Association Board	2008, 2009-2013; 2014-2019	Fiduciary responsibility for the maintenance of the Cottonwood Village planned unit development (PUD)
President	2000-2005; 2011-2012; 2018-2019	Determine and maintain budget Work with homeowners in maintaining properties and common areas of the PUD Work with homeowners individually and collectively in solving environmental and personal issues within the PUD
Block Captain, Holladay City Emergency Council	2005-present	Teach emergency preparedness to individuals within the community (approximately 22 homes) Run community emergency drills annually with the city and county emergency personnel

		Act as a liaison between the homeowners and the city in developing emergency plans
		Assist with an emergency preparedness fair/education opportunity each year (in addition to the drills)
First Aid Instructor, BSA & YM/YM Camp Preparedness	2000, 2003, 2010, 2013	Teach basic first aid skills to young men and women (ages 11-16) associated with scouting and other camping activities.
Committee Chair Person, Boy Scouts of America	2015-2019	Maintain reports and files concerning scouting activities, procure necessary advancements and merit badges, communicate with scouts, parents, leaders, and others as necessary to develop scouting activities, camps, service projects, etc.

IX: Honors/Awards/Certifications

Honors/Awards/Certifications

University of Utah School of Nursing Honors for Nursing Award; 2000, 2014, 2015
 UVU Senate Faculty Excellence Award, 2010
 Who's Who Among America's Teachers, 2005
 UVSC Trustee's Faculty in Excellence Award, 2004
 Who's Who Among America's Teachers, 2000

X: Professional Organization Membership

Nursing Organization

	Role
Utah Organization of Nurse Leaders	Member
Utah Nurses Association	President (2000 - 2005) Continuing Education Committee Finance Committee Convention Core Planning Committee
Utah Nurses Foundation	President (2005 – 2020)
American Nurses Association	Member Elected Member – House of Delegates (2000 - 2008)
National League for Nursing	Member
Sigma Theta Tau International	Member
American Federation of Teachers	Member

XI: Continuing Education (past 5 years)

Title	Sponsor	Dates
2021 Nursing Education Accreditation Conference –	ACEN	July 12-16, 2021

Lessons Learned		
Advocacy Day	UNA	October 23, 2020
Peer Evaluator Training	ACEN	August 26, 2020
Annual Conference	UNA	September 20-21, 2019
Online Teaching Certification	UVU Online Teaching Academy	Summer, 2019
Annual Conference	UNA	September 27-28, 2018
Inaugural Conference	ACEN	July 12-14, 2018
Annual Conference	UNA	September 12-13, 2017
Fall Conference	UONL	September 22, 2017
Accreditation Training	NLN-CNEA	September 14, 2017
Conference	Utah Nurses Association	October 26-27, 2016
4 th Annual Worldwide Nursing Conference	Global Science & Technology Forum	July 18-19, 2016
UONL Spring Conference	UONL	April 15, 2016
Annual Research Conference	UVU Dept. of Nursing	March 2, 2016
NCLEX Testing	NCSBN	February 26, 2016